

302.003

**SAFETY OF CHILDREN AND STUDENTS IN CONTACT WITH CONDITIONALLY
OR EMERGENCY CONDITIONALLY APPOINTED EMPLOYEES**

The Town of Webb UFSD is committed to ensuring the safety of all children and students in school buildings or on school grounds, and/or participating in school activities. The safety of all children and students shall be the responsibility of the Town of Webb UFSD, its administrators and all other employees.

The Town of Webb UFSD recognizes that prospective school employees may be appointed after the NYS Education Department has granted clearance for employment, following fingerprinting and the Department's review of the prospective employee's criminal history record, if any. In addition, Town of Webb UFSD is aware that, under certain circumstances provided by law, prospective school employees may be appointed on a conditional or emergency conditional basis without the generally required full clearance for employment granted by NYS Education Department.

Therefore, the Town of Webb UFSD has established additional safeguards for children and students who come in contact with employees holding conditional or emergency conditional appointments. The Town of Webb UFSD shall only make conditional appointments or emergency conditional appointments as permitted by law. The Town of Webb UFSD, its administrators and employees shall take any and all available steps to secure and expedite final clearance for employment in an effort to minimize the duration of conditional appointments and emergency conditional appointments. In addition, the Town of Webb UFSD and its administrators will, on a case by case basis, provide additional supervision of conditionally appointed or emergency conditionally appointed individuals. This supervision can take many forms and could include such strategies as daily contact with administrators, regular interaction with mentors, the addition of teacher aides, assistants and other support staff in classrooms and frequent classroom visitations by administrators.

APPROVED: Board of Education September 4, 2001

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